

Youth Justice Community Reinvestment Fund

Presented by Civic Heart Community Services-
The Intermediary Team

Represented by Dr. Sujeeta E. Menon





Civic Heart Community Services

1. Community-based social service organization located in the Third ward, Houston, TX.
2. Over thirty-four years of working with marginalized and disadvantaged communities.
3. Holistic approach with a range of programs and services, including: Housing, HIV Outreach, prevention, Teen pregnancy prevention, Substance misuse prevention, Access to Health Care Coverage, Self-sufficiency employment, Youth Justice programs, Mentoring, and the Northern Third Ward Implementation project
4. In 59 Counties throughout Texas
5. Diverse workforce with over 75 employees in 25 programs
6. History of capacity building programs with small grassroots organizations
7. History of providing culturally and trauma informed programs

Background and Goals

Partnership between Harris County Office of Justice and Safety (OJS) & Harris County Juvenile Probation Department (HCJPD)

1. Identify best investments to address racial and ethnic disparities and reduce Disproportionate Minority Contact in the Juvenile Justice system
2. Designed to enhance and promote community-based programming
3. Reduce juvenile justice involvement for youth
4. Culturally responsive prevention and intervention services
5. Direct investments in home grown, grassroots community-based organizations

Youth Reinvestment Fund History

- The Youth Reinvestment Fund (2 million per year) presented by the Harris County Office of Justice and Safety and Juvenile Probation Department was unanimously approved by Commissioners Court in February of 2021.
- In April 2022, the Commissioners Court unanimously approved Civic Heart to be the Intermediary/ Backbone organization for this project from 2022 to 2024.
- The Reinvestment Fund was created to create community supports and programs in neighborhoods impacted by juvenile justice referrals

Intermediary Organization & Functions

- Engage directly with impacted communities
- Develop and distribute RFP, Call for proposals and select grantee organizations
- Administer grants
- Support grantee organizations – training, coaching, building infrastructure
- Reporting on grants – program performance and financial reports
- Point-of-contact for problem solving, resolving conflicts, responding to complaints

Start-up phase for Grantee Selection

May 5th, 2022	Press Conference
June- July 2022	Community needs Gap analysis
July-October, 2022	Request for Proposal released on Civic Heart website
July to September 2022	Contacting organizations on hot spots list
August, 2022	<p>Presentations at various community and stakeholder locations and meetings. (e.g., Youth Violence Prevention Coalition, Youth Justice Council, Criminal Justice and Safety Health, VOICES Youth Advisory Council, JDAI collaborative, Pure Justice, Violence Prevention Conference, United Way interagency meeting, Community Engagement Advocacy Board Good Lives Outcome meeting.</p> <hr/> <p>Pre-orientation webinar for prospective applicants.</p> <hr/> <p>An advertisement in local newspapers</p> <hr/> <p>Email marketing to the Civic Heart mailing-list</p> <hr/> <p>Presentations at various community stakeholder locations and meetings (e.g., Northern Third Ward Neighborhood Steering Committee, Youth advisory boards, personal phone calls)</p>
September, 2022	<p>Second round webinar for information regarding the RFP.</p> <hr/> <p>Sixty-six applications were received for consideration.</p>
September – October, 2022	Phase 1 selection: Review applications
November 15, 2022	Phase 1: Initial shortlist
Dec 5, 2022	Phase 2 interviews
December 16, 2022	Decision on 1 st round of funding made. Email was sent to all-applicants on the selection and the commencement of the 2 nd round of funding
December 27, 2022	Civic Heart Website included the information about the selected grantees and the commencement of the 2 nd round of funding.
Jan 2, 2023	MOU executed with 2 organizations and start-up funds provided for 1 st round of funding
Feb 1, 2023	2 nd round of funding search
January to March 2023	2 nd round of funding selection meeting
March 20, 2023	3 organizations signed MOU's
May 25, 2023	Grantee orientation from 9.15-4pm
June 1, 2023	1 organization signed MOU

Community Needs GAP analysis

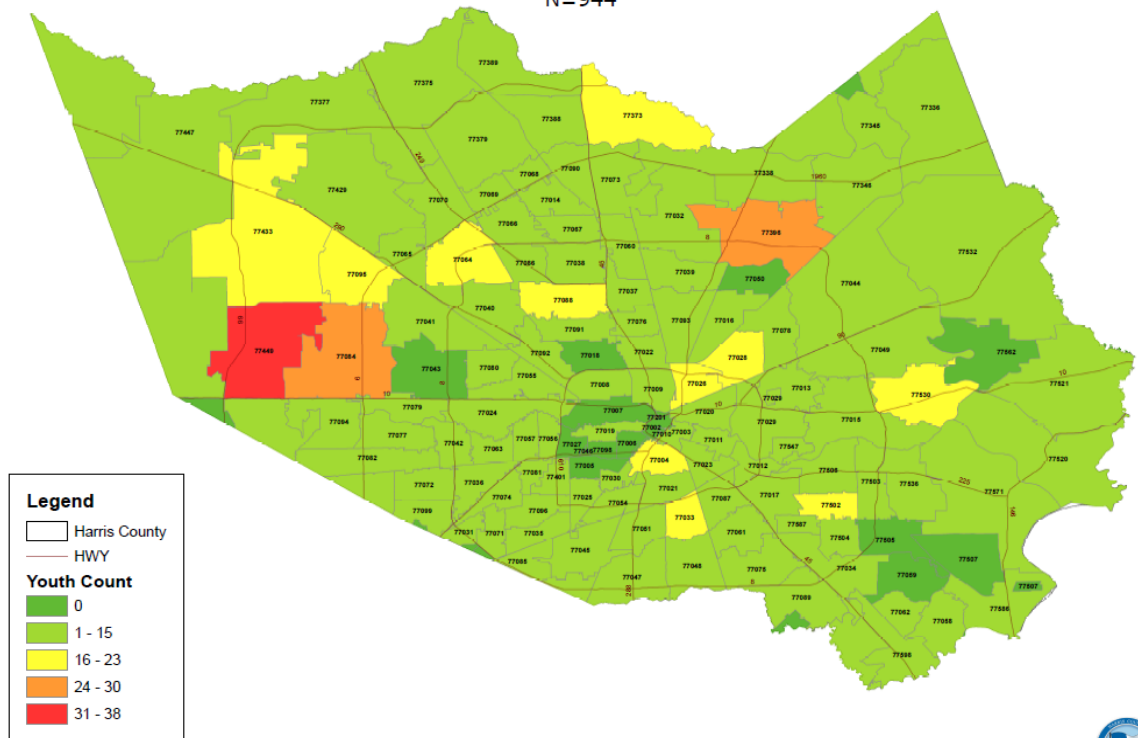
- 1) Identify the “hot spots” in Harris County with the highest number of referrals
- 2) Visit the location (red and orange areas) through community visits, phone calls, emails, websites and google maps
- 3) Identify the social services located in these Hot spot areas and review the services provided

2022 Misdemeanor and Felony Referrals by Youth Address

Harris County Juvenile Probation Department

January 1, 2022 - May 4, 2022

N=944



5 10 20 Miles



Prepared by:
Research Division, 2022

77449

Name	Address	Contact Information	Age Group	Type of Service	Other adult of family services provided	Other comments (would include uniqueness of the area, strengths/weaknesses etc.)
1.) Neighborhood Kidz Club	3239 Randy Ln. Katy, Tx 77449	713.826.2881	N/A	N/A	N/A	For Preschool age 4 and up and Kindergarten Bible club summer reading, facilitate backpack and school supplies distribution (Kindergarten only) Facilitate Christmas Gift Distribution
2. Pregnancy Help Center	1450 E Summitry Circle katy 77449	281.578.0078	N/A	N/A	N/A	Pro-Life group. Free pregnancy tests. Ultrasounds upon nurse's discretion. Emotional support, education on development and abortion procedures, post-abortion and adoption counseling, maternity and infant clothing and supplies. Scholarships for higher education for qualified clients. Referral for community services. Mon 9:00am-3:00pm, Tues 12:00pm-7:00pm, Weds 9:00am-3:00pm, Thurs 9:00am-11:00am.
3.) Interface-Samaritan Counseling Center	1359 N. Mason Rd. Katy 77449	713.626.7990	N/A	N/A	N/A	Non-profit Christian service organization providing counseling.. Emphasis on family and adolescent issues, particularly family, couples, eating, trauma, abuse, anger management. Staffed by licensed psychotherapist. Mon-Fri, 9am-7pm. Sliding scale – eligible for insurance.
4.) Domestic Abuse Hotline	N/A	281.391.4357	N/A	N/A	N/A	Partial financial assistance, food pantry, resale shop, crisis center for counseling and emergency services. MonThurs 9:00am-4:00pm (closed 12-12:30pm). Serves 77449, 77450, 77493, 77494, 77094, 77084, 77485, 77464, 77441, 77406, 77476.
5.) Motown Monday Yoga	via zoom	215.765.6633	N/A	N/A	N/A	Email sdibianca@siloamwellness.org to get more info

77396

NAME	ADDRESS	Contact information	Age of Youth Targeted	Type of Youth Services	Other adult Family Services provided	Other comments (would include uniqueness of the area, strengths/weaknesses etc.)
Birthright Humble	1502 1st E Humble Tx 77396	281-540-1123	Open to all age groups	Pregnancy services	Pregnancy services	Teen Pregnancy
Once Upon a Child	9771 Fm 1960 Humble TX 77396	832-644-8765	N/A	Buying and selling of youth clothes and toys	N/A	Clothing and Toys
Youth Be Known		832-416-4064	N/A	Pregnancy, Teen Mom , Clothing, Mentoring	Foster care support	Foster care, mentor, clothing
Prison Youth Ministries	1220 S Houston Humble Tx 77338	281-406-7558	N/A	Community, Food, Clothing Drive	Faiith Based	ReEntry, Counseling,
Kind Girls Mentoring Program	2900 Atoscocita Rd Humble TX 77396	832-647-6005	12 to 18	Finanial Literacy, Time Management, College Career Readiness,	N/A	Mentoring program

Outcome of the Community Gap Analysis

Priority Areas

1) The community needs analysis revealed there was a dearth of services with a high level of need in the Hot Spots areas.

2) The identified high priority zip codes were included in the Request for Proposals.

- **77004**
- **77026**
- **77036**
- **77067**
- **77084**
- **77090**
- **77338**
- **77373**
- **77396**
- **77449**

Criteria and awards

Estimated awards:

4-6 Organizations

Range of \$212,500 - \$318,750 a year

2 years (pending availability of funds)

Youth and family serving organizations that serve youth 5-18 years of age at risk:

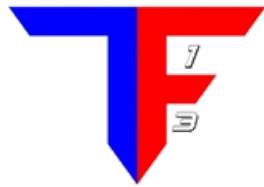
Examples (not limited to):

- Living below 200% of FPL
- Youth involved in the justice system
- Victims of child abuse/neglect, domestic violence
- Lack of parental support
- Youth who are experiencing homelessness
- Mental or behavioral health services need
- Youth in need of supervision

Selection of Organizations

- CHCS engaged in gap analysis to identify areas with high referrals and less services
- Used HCJPD data to pinpoint areas with the highest needs on an ongoing basis
- Looked at programs that could support youth in the community
- Willingness to work with justice-involved youth with importance given to family engagement and youth voice
- Convened a selection committee of 12 members from the community, HCJPD, and CHCS for initial application review (66 applications) and 10 interviews. 3 organizations were selected.
- Engaged in 2nd round of funding. 2nd round included ground visits to the impacted areas to locate organizations doing this work and through recommendations to identify 10 organizations for selection by HCJPD, OJS and CHCS. 3 organizations were selected.

Selected Grantee Organizations



THE FORGOTTEN THIRD
Where Freedom is Never Forgotten!

The Forgotten Third,
Bear Creek/Katy



Workshop Houston,
Third Ward



Talent Yield Coalition,
Baytown, Crosby,
Channelview and Sheldon



My Chapel,
Pasadena

Selected Grantee Organizations



YOUNG PEOPLE IN ACTION

Young People in Action,
Spring, Cypress,
Humble, Atascocita



Legends and Legacies
Houston
(Alief, Aldine and Northforest)



Ancillary Grantee:
Houston Revision
Youth Advisory Board and Sunny Day
Fund

Grantee Information Map

Young People in Action

"Level-up Mentoring Program" is a 10-week continuous intervention mentoring program for 40 male and female youth ages 10-18 and their families. The program focuses on the "Triple P Pillars" of Parent engagement, Pastors and churches for mentors, and Principals for school engagement. The program uses "The Council of Boys and Girls Circle Curriculum" and focuses on the following areas: leadership and character development, enrichment and recreational activities, field trips and learning retreats, various pro social activities, and other wraparound services. This program is available on a case-by-case basis to youth with at risk behaviors in the 77338, 77396, 77373, 77429 zip codes.

Houston reVision - "Youth Advisory Board"

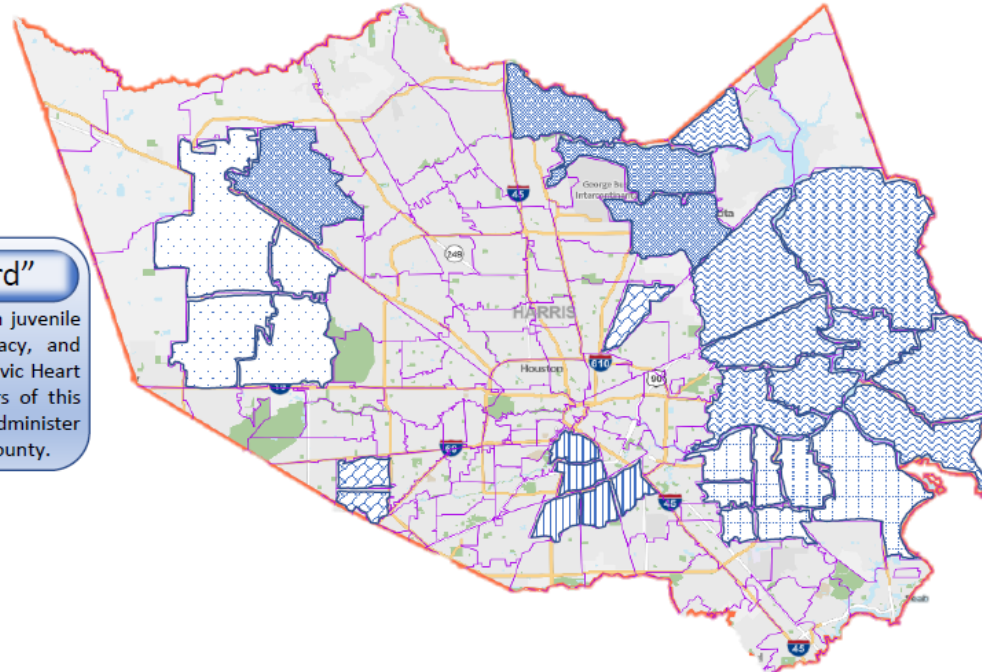
This program empowers young people to share their thoughts on juvenile justice and develop valuable community engagement, advocacy, and leadership skills. The program also collaborates with HCJPD and Civic Heart leadership to provide feedback and recommendations. Members of this board will receive a \$15/hr stipend, and Houston reVision will administer the Sunny Day Fund to support the basic needs of youth in Harris County.

The Forgotten Third, Inc

"R.E.S.E.T." (Relationships, Education, Skills Building, Employment/Entrepreneurship and Training) is a 40-week continuous community-based intervention program that serves 45 pre/post-adjudicated males ages 10 -18 and their families. R.E.S.E.T.'s goal is to reduce crime/violence and provide a second chance. The program aims to empower and equip young adults through a comprehensive public health approach of increased protective factors and supports to aid in positive youth development. The core components are screening and assessment, intensive wraparound case management, education and vocational certifications, job and entrepreneurship training, credible messenger mentorship and restorative justice. Serving youth in the 77084, 77095, 77433 and 77449 zip codes.

Legends and Legacies Houston, Inc

"The Legends and Legacies Program" is a 40-week wrap-around case management support program for 30 male and female youth ages 10-18 and their families. Key areas include intensive wrap-around case management, weekly individual, and group sessions where youth can share through role playing and art exercises, mentoring, community support activities and monthly field trips and family events. The program aims to support youth and their families to receive culturally appropriate services within their community to enhance access to basic needs and education. Serving youth in the 77099, 77016 and 77072 zip codes



Workshop Houston

"Near Peer Youth Leadership and Employment Project" is a 49-week continuous hands-on daily educational program Mon. – Thur., for 40 male and female youth ages 11-16. Hosted at a specialized artistic studio in Third Ward, youth learn leadership and employment skills, access tools, materials, and instructions and are empowered to participate in rewarding projects in the Beat Shop, Style Shop, Media Shop, or the Dance Shop. Aside from daily restorative justice circles, other key areas are Creativity and Self Expression, Positive Relationships, Life Skills, Social Justice and Advocacy, Positive Reinforcement, Cultural Competence and Community Engagement. Serving youth in the 77004, 77021, 77033, 77051 and 77087 zip codes.

Talent Yield Coalition, Inc

"Youth Justice and Family Development-Newspaper Program" is a 40-week continuous hands-on daily life skills intervention program for 50 male and female youth ages 10-17 and their families. The youth in the program, hosted at 5 campuses (Cedar Bayou J.H., Highlands J.H., Lee H.S., Goose Creek Memorial H.S., and The Point), will publicize a quarterly newspaper: completing the reporting, photography, editing and layout. This program will also provide comprehensive holistic supportive and expanded (wraparound) services for the youth and their families. The youth will participate in a life skills curriculum that focuses on communication, critical thinking, time management, decision making and negotiation skills. Talent Yield will also offer an "Expanded Program" to 25 male and female youth ages 10-17 and their families in Crosby, Channelview and Galena Park/North Shore areas and will offer the same wraparound case management services that is offered in the "Newspaper Program". Serving youth in the 77532, 77562, 77044, 77530, 77339, 77015, 77049, 77520, 77521 zip codes.

My Chapel

"The Champion and Victory Mentoring Program" is a continuous mentoring and wrap-around case management support program for 30 youth ages 10-18 and their families. Key areas include intake assessment, coordination with HCJPD, exposure to arts and music, "Pro Dad" curriculum, and mentor matching. The program aims to support youth and their families to receive culturally appropriate services within their community to enhance access to basic needs and education. Serving youth in the 77502, 77503, 77504, 77505, 77506, 77571 and 77536 zip codes.

Start up activities Post-Award

Administrative

- Developed and signed MOUs with Grantees
- Financial orientation, accounting practices
- Background Checks, Program descriptors and JIMS2 trainings with HCJPD
- Provided in kind items such as tables, chairs, whiteboard, cd players to the Grantees
- Weekly meetings with HCJPD and OJS- Funders
- Reviewed multiple case management software for grantees
- Hiring 2 capacity building specialists for the program

Programmatic

- Outcomes and deliverables
- Lesson plans and curriculum development
- Developed Grantee orientation handbook and conducted orientation in May 2023
- Orientation with HCJPD
- Logic model meetings with Elite Research
- Recruited community members and conducted the Community Engagement Advisory Board in July 2023
- Conducted Organizational assessments and pathway plan meetings

Outreach

- Participated in Columbia Justice Lab Youth Justice Initiative in Nov 2022
- Organized Open House for all Grantees and Probation officers
- Organized Bus resource tour to the Youth Development Center downtown, Youth Village and a meeting with the HCJPD Executive team
- Created an information sheet for all grantees
- Networking opportunities and community resources for the grantees
- Attended Juvenile Board meeting
- Attended and presented at the Community Advisory Board meetings
- Reviewed promotional materials used by the Grantees

Capacity Building Tenets

Non-profit management

Programmatic Work

Business Administration

Fiscal Management

Organizational Culture

Program Model

Performance
Management

Resource Development
/ Fundraising / Grant
Writing

Equity Access

Data Usage

Partnership with
Community and
Government

CAPACITY BUILDING EFFORTS

Funding Opportunities

- OJJDP Mentoring grant (applied with TFT and YPIA as subgrantees)
- Houston Texans (\$50,000 grant)
- LISC footlocker foundation (\$25,000-\$100,000)

Networking and Outreach

- Precinct 3 resource fair nonprofits coffee with commissioner
- Workforce solutions youth internship program
- OJJDP newsletter and toolkits
- Northeast Multi-Service Center back to school health fair
- Civic Heart Back to school event
- Texas Racial Equity Collaborative
- “A day of caring” networking event
- Civic Heart office opening (June 2023)
- Community of Practice included Non-Grantees.

Trainings

- Set up Unite US trainings
- United way trainings on finding grants and fundraising, maximizing non-profit resources
- Harris County Violence Prevention Conference
- Case for Kids Fall 2023 training calendar
- JIMS2 training by HCJPD
- Case staffing meetings
- Community of Practice
- Grantee orientation
- Financial and accounting training

Assessments and Tools

- Conducted Organizational assessment based on Capacity Building tenets
- Conducted and co-created pathway plans to identify the workplan for their grant term.
- Provided tools and templates to Grantees

Upcoming trainings

Sept 12, 2023	Board development and fundraising trainings at “A Day of Caring” event
Sept 20-21, 2023	Violence Prevention Conference
Sept 28, 2023	Writing workshop by Ward Causing communications
October 18, 2023	Social Media training by Ward communications
October 26, 2023	Communities of Practice
Nov 2023	Case management training
Dec 2023	Grant writing training

Reinvestment funds deepens *community* connections to:

Serve Children at Home, With Their Families, in Their Communities

Special thanks to the Harris County Juvenile Probation Department, Office of Justice and Safety and the Commissioners Court for investing in small grassroots organizations who play a critical role in building a true continuum of care and opportunity for youth and families in their home communities to both prevent and address the root causes involvement in the justice system.

Recognition



“...We find ourselves here, in community...Others are here...Here in front. Beside. Behind. Each a passenger; Each a captain; doing the best we can...Come, let us journey together.”

River Call

By Manish Mishra



Questions



Youth Justice Community Reinvestment Fund

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